

# Amphenol

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## Accessibility Policies

### **Accessibility Policies for Amphenol Canada Corp.**

Amphenol Canada Corp. is committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of people with disabilities in a timely, effective and suitable manner and will do so by preventing and removing barriers of accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act.

### **General**

Amphenol Canada Corp. is committed to training staff on Ontario's accessibility laws and on accessibility aspects of the Human Rights Code that apply to persons with disabilities. Training will be provided in a way that best suits the duties of the employees, students and other staff members.

### **Information and Communications**

Amphenol Canada Corp. is committed to meeting the communication needs of people with disabilities. When requested, we will provide information and communication materials in accessible formats or with communication supports. This includes publicly available information about our goods, services and facilities, as well as publicly available emergency information.

Amphenol Canada Corp. will consult with people with disabilities to determine their information and communication needs.

### **Employment**

Amphenol Canada Corp. is committed to fair and accessible employment practices. We will notify the public and staff that, when required, we will accommodate disabilities during recruitment and assessment processes and when people are hired.

If needed, we will provide customized workplace emergency information to employees who have a disability.

If using performance management, career development and redeployment processes, we will take into account the accessibility needs of employees with disabilities.

### **Design of Public Spaces**

Amphenol Canada Corp. will meet the Accessibility Standards of Design of Public Spaces when building or making major modifications to public spaces.

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## **Modifications to this or other policies**

Any of our policies that do not respect and promote the dignity and independence of people with disabilities will be modified or removed.

## **For more information:**

For more information, please contact Kathleen Perry at:

- Phone: (416) 754-5710
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Accessible formats of this document are available upon request.